**DESIGNATION OF DIRECTOR TERMS**

Subject to approval of the proposed bylaw changes, board member terms will be staggered   
to assure continuity. This will require an initial staggering of terms as follows:

* One half of the current voting members of the board will be appointed for a   
  two-year term.
* One half of the current voting members of the board will be appointed for a   
  three-year term.
* At the annual meeting in August of 2013, those members appointed for the initial   
  two-year term may elect to stand for re-appointment for a new *three-year term.*
* At the annual meeting in August of 2014, those members appointed for the initial   
  three-year term may elect to stand for re-appointment for a new *three-year term.*