**SUPPORTING:**

Tahoe Fund is similar to a community foundation

Why spend a lot of time a resources raising funds to spend on systems and support?

Your first staff should be donor development and program management…not systems

Starting out, what are your priorities?

Outsourcing is not bad, but careful consideration should be given to the decision

As part of our strategic plan we looked at supporting, but elected to remain independent as we had it all in place

Cost savings

If you are not a mature organization, it is better to have a mature organization below you for complicated issues

Assures better segregation, control, review and full time focus on the system

Most organizations are long on development and short on back office

It’s a matter of breakeven and efficiency

It is challenging for a new *supported* organization to take this on. You will need to be clear on what you expect and can expect

We moved because of the size of our organization. We were stressing our own resources. If our one person got hit by a truck, we would be in trouble. It was a threat to our survival.

We reduced our fees by $80,000

They do a better job of the back office than we do

It cost a lot less to administer than going it alone. (Ramp up, staff, software costs)

There are legal requirements that a community foundation must follow which can impact the supporting organizations flexibility

We were doing it internally, but decided it was ill advised…cost and limited expertise

Start with supporting, and then go independent when the time is right…for whatever reason

It enhanced services to our donors. We institutionalized our back office